



# CULTURAL KRYPTONITE AND THE WORKING WOMAN

Mediation Central will host this very important discussion  
for ALL PROFESSIONAL SERVICES  
Monday, 15<sup>th</sup> September 2014




2 x PD/MCLE point plus drinks

**Rule 57 (formerly Rule 42)  
of the Solicitors' Rules**

- 4:30pm Registration and drinks
- 4:45pm Part 1
- Unconscious Bias, Silent Discrimination and Workplace flexibility – What are the realities?
  - Is the corporate ladder riddled with cultural kryptonite?
  - Is the current workforce crippled by a double burden of family v's work?
  - What are the contributing factors of today's culture of total availability and geographical mobility?
- 5:45 pm Break
- 6 pm Part 2
- Why the push to advance women? What are the benefits?
  - What is the business case for increasing the number of women in senior roles
  - Where are we at? Case Studies – current discrimination cases before the courts
- 7pm End

**\$135 (incl GST) per person**

## On the panel:

	<p><b>Alec Bashinsky</b> is the National Partner - People &amp; Performance for Deloitte, Australia. He is responsible for 6000+ employees &amp; a team of over 100 people. His mandate is to drive a Performance Culture and build Leadership capability through establishing Leadership Development, Talent Assessment, Performance Culture, Diversity, Employee Engagement and Shape the workforce of the Future. Alec has initiated a number of successful People strategies for Deloitte such as the Inspiring Women strategy. He has been awarded HR Director of the year twice in 2006 and 2011.</p>
	<p><b>Jane Needham SC</b> commenced practice at the age of 27, and has had three career breaks over the past 24 years. She was appointed silk in 2004 after two years of part-time practice. She is currently representing a large institution before the Royal Commission into Institutional Responses to Child Sexual Assault and practises in Equity, Succession, and Revenue Law. She is married with three children. In her spare time is President of the NSW Bar Association where she is guiding the response of the Bar to the Law Council NARS report dealing with gender issues, bullying and discrimination.</p>
	<p><b>Neil Cockroft</b> is an internationally experienced diversity and inclusion practitioner. His career began in change management consulting with Hay Group and PwC. Before specialising in diversity work, he occupied a range of HR leadership roles within banking and finance. Neil has led the design and execution of diversity, inclusion and flexibility strategy at NAB and then law firm King &amp; Wood Mallesons. After a period in diversity consulting, he is currently Group Diversity Manager at GrainCorp.</p>



**Aleecia Murray** established AM Legal in 2007. Prior to practice at AM Legal, Aleecia's experience includes: an Associate of the Supreme Court of South Australia, a lawyer with Minter Ellison Lawyers, working for the United Nations Development Programme (UNDP) and teaching at the Flinders University Law School and the University of Adelaide Law School. She was awarded Australian Young Lawyer of the Year in 2003 and has a passion for Employment Law in particular Gender discrimination cases.

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**Please send via Fax: (02) 8267 9499 or Email: [info@mediationcentral.com.au](mailto:info@mediationcentral.com.au)**